

SERVICE ACTIVATION CENTER
Employee Liability Waiver and Release

I, _____ (Employee Name), acknowledge and agree to the following:

1. Voluntary Participation

I understand that participation in any company-sponsored event, gathering, or activity (whether on or off company premises) is voluntary.

2. Assumption of Risk

I understand that certain activities may involve risks, including but not limited to injury, illness, property damage, or other harm. This includes risks associated with the consumption of alcohol or engagement in potentially dangerous activities. I voluntarily assume all such risks.

3. Alcohol Consumption

If alcohol is available, I understand that I am solely responsible for my decision to consume it, and I agree to do so responsibly and in compliance with all applicable laws. I release SERVICE ACTIVATION CENTER, its owners, officers, and employees from any liability for accidents, injuries, damages, or legal consequences resulting from my consumption of alcohol.

4. Release of Liability

I hereby release, waive, and discharge SERVICE ACTIVATION CENTER, its owners, officers, employees, and agents from any and all claims, demands, actions, or liabilities arising out of or related to any injury, damage, loss, or harm I may sustain while participating in company-related activities, whether caused by negligence or otherwise, to the fullest extent permitted by law.

5. Indemnification

I agree to indemnify and hold harmless SERVICE ACTIVATION CENTER from any claims, damages, or expenses (including attorney's fees) arising from my actions or conduct during such activities.

6. Acknowledgment

I have read and understand this waiver and release. I sign it voluntarily, intending to be legally bound.

Employee Name (Print): _____

Employee Signature: _____

Date: _____